



EXtra Leadership Program

For Managers

Scalable, customized training to meet your needs

At Proactive Insights, our love for leadership drives who we are and what we do every day.

We Enable Excellence

The products and services at Proactive Insights complement each other in a unique way to help organizations, leaders, and employees perform better, work better, and feel better. Our insights break tradition, set trends, and make history every day and all over the world.

Want to instantly improve your organization's work productivity?

Proactive Insights gives you the solutions you need to succeed

244 5th Avenue, Suite C-170
New York, NY 10001
212-252-2257
www.ProactiveInsights.com
contact@proactiveinsights.com

Challenge

A riddle: It can be felt, but not seen. It can drain an organization of its resources without ever getting a paycheck, taking sick leave, or requiring reimbursement. It can rob employees of energy, enthusiasm, and innovation. It can persist for years despite careful and concerted efforts to eradicate it. What is it? The status quo.

Educator Laurence Peter said, "Bureaucracy defends the status quo, long past the time when the quo has lost its status."

Solution

Proactive Insights has discovered the ultimate secret for quantum organizational improvement: Every breakthrough first requires a break with the old paradigms, practices, and principles that tether people and organizations to the status quo.

In the Extra Leadership training program for managers, you will learn and apply break-with insights (the power of small wins) that eliminate the ineffective status quo and that will take you and your organization to higher levels of performance.



We Embrace Leadership

Leadership Affects Everything!

Organizations around the world have awoken to the reality that most people don't leave the job—they leave managers.

75% of employees state the worst part of the job is their boss.

Equip your supervisors with cutting-edge leadership skills and tools to be better servant leaders, customer focused and inspired beacons that deliver exceptional results.

Invest in their Leadership Development

Enabling excellence in
people and organizations

contact@proactiveinsights.com
www.ProactiveInsights.com

Features

Proactive Insights' Extra Leadership program for managers includes:

- Two to four hours of pre-consultation with key stakeholders to diagnose your needs and customize the design and content of the program.
- Customized training program to fit your needs: 1-day version, ½-day version, 12 month package, webinar versions.
- Access to the Proactive Insights assessment tool.

Benefits Managers who participate in the Extra Leadership program learn how to:

- Lead from purpose, not from policies.
- Apply the principles of servant-leadership. Create extraordinary results through visioning, planning, executing, and adjusting.
- Empower employees by expecting and measuring progress and performance.
- Lead through listening.
- Continually build and rebuild important connections, partnerships, and relationships.
- Focus primarily on prevention to chronic organizational problems, not on treatment.
- Implement changes by focusing on the majority.
- Harness the power of small wins.

If you're looking for a way to break free of ineffective, outdated practices within your organization and experience new levels of performance, Proactive Insights' Extra Leadership program can help.

Please call or click today for more information.

