



# EXtra Leadership Program

## For Employees

Scalable, customized training to meet your needs

At Proactive Insights, our love for leadership drives who we are and what we do every day.

### We Enable Excellence

The products and services at Proactive Insights complement each other in a unique way to help organizations, leaders, and employees perform better, work better, and feel better. Our insights break tradition, set trends, and make history every day and all over the world.

### Unlock Their Potential

It's Just Waiting For  
Your Lead

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### Challenge

Organizations are not run by policies and procedures, scoreboards, mission statements, or information systems. Organizations are run by people—your employees. The effectiveness of your business hinges on the engagement of each individual who works for you. Stephen R. Covey said, “Disengagement is what happens when people continue to work at a company, but have effectively quit ... They put in what effort they must to get their paycheck and not get fired, but they're not giving their talent, creativity, energy, or passion.”

Inspiring front-line employees to stay engaged is a continual challenge for any business striving to meet and exceed organizational goals.

### Solution

Proactive Insights has been at the forefront of leadership development for many years. They have successfully lead teams through the vicissitudes of the workplace in a way that kept employees engaged, creative, and inspired.

In the EXtra Leadership training program for employees, front-line team members will learn how to tap into their passion and ingenuity to move the organization to new levels or performance.



*We Embrace  
Leadership*

Leadership Affects Everything!

Equip your employees with cutting-edge skills and tools to be better servant leaders, customer focused and inspired beacons that deliver exceptional results.

*Invest in their  
Leadership  
Development*

Enabling excellence in  
people and organizations

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## Features

Proactive Insights' Extra Leadership program for employees includes:

- Two to four hours of pre-consultation with key stakeholders to diagnose your needs and customize the design and content of the program.
- Customized training program to fit your needs: 1-day version, ½-day version, 12 month package, webinar versions.
- Access to the Proactive Insights assessment tool.

Employees who participate in the Extra Leadership program learn how to:

- Ignite their passion, purpose, and imagination for their work
- Serve the organizations and its stakeholders effectively
- Stay flexible and adaptable
- Listen for understanding
- Unleash their talents and advance toward personal goals
- Make and maintain important relationships Focus on prevention by working from a mindset of preparedness Embrace the reality of constant change
- Have fun and love their job
- Harness the power of small wins.

If you're looking for a way to generate a new level of initiative and creativity in your front-line employees, Proactive Insights' EXtra Leadership for employees can help. Please call or click today for more information

